

## MINUTES OF THE COMMITTEE ON LABOR

June 19, 2007

9:00 a.m.

307 HOB

The Vice-Chair, Rep. Meadows called the meeting to order.

Present were Reps. Miller, Meadows, Bieda, Farrah, Hopgood, Lindberg, Wenke, LaJoy, Rick Jones.

Absent and excused were Reps. Constan, Steil.

Rep. LaJoy moved to excuse the members that were absent. The motion prevailed.

Rep. Rick Jones moved to approve the minutes of the meeting held June 12, 2007. The motion prevailed.

The Vice-Chair laid before the Committee HB 4532 – Gonzales – Labor; fair employment practices; termination of employee on basis of legal conduct occurring during nonworking hours; prohibit.

The following people filled out testimony cards in support of HB 4532 but did not want to testify.

Robin Norton from the Department of Labor and Economic Growth  
Shelli Weisberg from the ACLU of Michigan

The Vice-Chair laid before the Committee HB 4887 – Miller – Labor; fair employment practices; use of credit history in the hiring process; prohibit.

The following person filled out a testimony card in support of HB 4887 but did not want to testify.

Shelli Weisberg from the ACLU of Michigan

The following person filled out a testimony card concerning HB 4887 and stated she was neutral but stated HB 4887 needed amendments and did not want to testify.

Joelle Demand from the Michigan Bankers Association

Rep. Rick Jones moved to adopt the substitute H-1 to HB 4887. The motion prevailed, the vote being 6-0-5.

FAVORABLE ROLL CALL:

Yeas: Reps. Meadows, Hopgood, Lindberg, Wenke, LaJoy, Rick Jones,

Nays: None.

The Vice-Chair announced that no further action would be taken on HB 4887 at the meeting today.

The Vice-Chair laid before the Committee HB 4926 – Hopgood – Labor; fair employment practices; employment discrimination based on physical attributes of fitness; prohibit.

The Vice-Chair recognized Rep. Hopgood to explain HB 4926 and to answer questions by members of the Committee on Labor.

The following person filled out a testimony card in support of HB 4926 but did not want to testify.

Shelli Weisberg from the ACLU of Michigan

The following person filled out a testimony card in opposition to HB 4926 but did not want to testify.

Wendy Block from the Michigan Chamber of Commerce

The Chair laid before the Committee HB 4927 – Kathleen Law – Labor; fair employment practices; prohibition against employment decisions based on health or illness of employee's family member; provide for.

The Vice-Chair recognized Rep. Kathleen Law to explain HB 4927 and to answer questions by members of the Committee on Labor.

The following person filled out a testimony card in support of HB 4927 but did not want to testify.

Shelli Weisberg from the ACLU of Michigan

The following person filled out a testimony card in opposition of HB 4927 but did not want to testify.

Wendy Block from the Michigan Chamber of Commerce

Minutes of the Committee on Labor  
June 19, 2007  
Page 3

With no further business to come before the Committee Vice-Chair Meadows adjourned the meeting, the time being 10:50 a.m.

---

Representative Mark Meadows, Vice Chair

Mary Lou Terrien, Clerk